

CORRUPTION: Both the payers and receivers of bribes will confidentially pay a fine of the full value of the bribe during a 3-month amnesty. Thereafter, whistle-blower legislation will be enacted where the offender's fine will be 10 times the value of the bribe. The whistle-blower will be rewarded with the full value of the bribe. However, the whistle-blower may be liable for defamation if there is no evidence of corruption.

CHARGED PERSONS: Only the charges and court cases of those convicted will be published. Publishing any such details of innocent and not-convicted persons will attract defamation fines. Fines will be quantified based on the loss of reputation and loss of earnings due to publication.

OPPOSITION COOPERATION: The Opposition should work with the Government in proposing solutions, but they are concerned about snap elections. Therefore, elections can only be called one year in advance.

LIFETIME PENSIONS: The lifetime pension arrangement for politicians will be abolished. Parliamentarians will receive pension contributions to their pension accounts only while they are in office.

PARLIAMENTARY PRIVILEGE: The Privilege that allows politicians in parliament to accuse individuals without consequences will be abolished. Parliament should be the place where exemplary debates and discussions are held, not a place of incivility.

GOVERNMENT CONTRACTS: All government contracts, where the total value is over \$25,000, shall be publically tendered through a fair tender process. The tendering process shall be managed by a non-political tenders committee, most of whose members shall comprise representatives of professional organisations with effective disciplinary sub-committees.

TAXES: Personal and business taxes should be affordable, fair, easy to pay and easy to audit. Therefore, all individuals and businesses will be taxed at 10% of total (gross) income with no deductions. All old debts will be forgiven, and VAT will be abolished.

E-mail: SolutionsBarbados246@gmail.com to be notified of our meetings.

Please send us your concerns so that we can represent you better.



Web: SolutionsBarbados.com E-mail: SolutionsBarbados246@gmail.com

Facebook: www.facebook.com/SolutionsForBarbados



Grenville
PHILLIPS
Businessman

To: Every Voter living in this home.

We are a group of competent men and women who treasure our reputations, but care too much to see Barbados fail. The IMF warned us that we were failing for the past 20 years. They warned us to never let our debts exceed 40% of what we produce annually (GDP). The BLP took us past this 40% ceiling 20 years ago, to an irresponsible over 90% of GDP. The DLP have taken us to near 150% of GDP to over \$13 Billion in debt. We are now on the brink of economic ruin, and our children are not prepared to pay these debts.

I am a structural engineer and businessman. I have lived in St George North for most of my life and plan to improve the quality of life in this constituency. I am honoured that you would consider me to represent you in Parliament, and I pledge to you that I will faithfully represent your concerns.

So, who is Grenville Phillips? At 52 years of age, I have found that the older I get, the more the boundaries appear to be blurred between what I do and who I am. I am a: son, brother, husband, father, friend, employer, marriage counsellor, teacher, musician, singer, composer, inventor, author, publisher, mathematician, programmer, designer, engineer, project manager, planner, and current president of Walbrent College, which is a Caribbean institution that trains persons to build properly.

I have held several leadership positions, including the following:

- President, Barbados Association of Professional Engineers (3 terms)
- Chairman, Barbados Professional Services Export Committee

- Deputy Chairman, Economic Development Advisory Committee
- President, Barbados Coalition of Service Industries (2 terms)
- Secretary, Institution of Structural Engineers, Caribbean (2 terms)
- President, Combermere School Old Scholars Association (2 terms)

Since I only have one life to live, I am passionate about pursuing and sharing Truth. I accept the teachings of Jesus to be true, which include loving God unashamedly, and demonstrably loving others.

Two years ago, we published workable solutions to the main problems hindering Barbados' development on **SolutionsBarbados.com**. Some of them are outlined below, but the full list and description is on our web page.

SECONDARY EDUCATION: All students should leave school with at least one marketable skill that they can use to generate income. Therefore, the school curriculum will be revised so that the easier-to-learn practical aspects of subjects are taught during the first 3 years (eg. conversational language & applied science), followed by CXC preparations.

TERTIARY EDUCATION: Evening classes, managed by the BCC and SJPP, will be held at secondary schools. Many of our students are unable to attend the BCC and SJPP due to a lack of space. This is additional space.

None of our diligent students should be denied a UWI education due to a lack of funds. Therefore, UWI tuition will be paid in full for those who obtain 7 CXC General (I and II) and 3 CAPE passes.

AGRICULTURE: Government should share the crop theft risks. Therefore, farmers will be reimbursed immediately for thefts, and an effective praedial larceny section will be set-up within the Police Force to investigate and charge offenders. **Tractor services will be available to small farmers.** Properties with food bearing trees will pay reduced land tax.

WELFARE: Welfare should be available to all, not just to those who complain the loudest. Therefore, all households will receive a small amount of water and electricity each month at no cost. The cost of the amounts above this minimum will be increased to pay for this subsistence amount.

REGULATORY SYSTEM: Barbados cannot afford regulatory failures. Therefore, regulators must be at least as qualified as the persons whose work they are regulating. All Barbados' laws, regulations and standards will be published on the Internet.

CRIMINAL JUSTICE: Criminals should pay for the cost of the criminal justice system. Therefore, all offenses will attract a fine of 10 times the value of the offence. Work maintaining the national infrastructure will be found for those who cannot afford to pay their fines. Prison will be reserved, primarily for violent offenders.

HEALTH: Healthy foods should be affordable. Therefore, all taxes will be removed from healthy foods, and a health tax will be applied to all high-fat, high-salt, high-sugar and high-alcohol products. Those who choose the higher priced unhealthy food will be pre-paying for their future health care.

INSURANCE DELAYS: Property and injury claims must be either settled within 3 months of the incident, or they must be adjudicated by a third party. Insurance companies may be granted additional time to further investigate exceptionally complex claims, including suspected fraud claims.

GOVERNMENT SERVICES: Complaints should be permanently addressed, wastage should be minimized, innovation among employees should be developed, and productivity should be higher. Therefore, all public (Government managed) services will be developed and delivered to the international quality management standard, ISO 9001.

STATUTORY CORPORATIONS: Statutory corporations will be managed by a Chief Executive Officer, who will report to the Permanent Secretary. Boards will be abolished since they appear ineffective at preventing questionable expenses, providing audited accounts, or addressing the concerns of the Auditor General.

NATIONAL BANK: A national development bank will be established, primarily to assist small businesses. Transactions can be performed at the various post offices across Barbados, over the Internet, and at ATM's.